

RONDA F. LO

rondalo@stanford.edu | ronda-lo.com

RELEVANT EMPLOYMENT

Stanford University 2023–present
 Postdoctoral Scholar
 Advisors: Hazel Markus, Jennifer Eberhardt, MarYam Hamedani

SickKids Research Institute 2021–2023
 Biostatistician

EDUCATION

York University 2023
 PhD in Social and Personality Psychology, Quantitative Methods Diploma
 Advisors: Richard Lalonde, Joni Sasaki

York University 2017
 MA in Social and Personality Psychology
 Advisor: Joni Sasaki

University of Toronto, Mississauga 2014
 BSc in Psychology, Specialized Honours with High Distinction

PUBLICATIONS

† denotes mentored student.

* denotes shared authorship order.

Lo, R. F., Pearson, H. I., Sasaki, J. Y., & Chen, J. M. (in press). Colorism in East and Southeast Asia. In R. Hall, & N. Mishra (Eds.) *International handbook of colorism: Bigotry beyond borders* (pp. 297–317). Routledge Press.

Lo, R. F., & Sasaki, J. Y. (2024). Lay misinterpretations about culture as biological and suggestions for reducing them. *Perspectives on Psychological Science*, 19(1), 295–311.
<https://doi.org/10.1177/17456916231181139>

Chung-Fat-Yim, A., **Lo, R. F.** & Mar, R. A. (2023). Multilingualism and mentalizing in young adults. *Bilingualism: Language and Cognition*, 26(2), 456–467.
<https://www.doi.org/10.1017/S1366728922000669>

***Lo, R. F.**, *Pearson, H. I., & Sasaki, J. Y. (2023). How do culture and religion interact worldwide? A cultural match approach to understanding religiosity and well-being in the Many Analysts Religion Project. *Religion, Brain, & Behavior*, 13(3), 329–336.
<https://doi.org/10.1080/2153599X.2022.2070265>

Hoogeveen, S., Sarafoglou, A., Aczel, B., Aditya, Y., Alayan, A. J., Allen, P. J., ... **Lo, R. F.**, ... &

- Wagenmakers, E.-J. (2023). A many-analysts approach to the relation between religiosity and well-being. *Religion, Brain, & Behavior*, *13*(3), 237–283.
<https://doi.org/10.1080/2153599X.2022.2070255>
- Kim, H., Lee, H., **Lo, R. F.**, Suh, E. M., & Schimmack, U. (2022). Seeing the self through rose-tinted glasses: A cross-cultural study of self-enhancement using a behavioral approach. *PLoS One*, *17*(10), e0274535. <https://doi.org/10.1371/journal.pone.0274535>
- Lo, R. F.**, & Mar, R. A. (2022). Having siblings is associated with better mentalizing abilities in adults. *Cognitive Development*, *63*, 101193. <https://doi.org/10.1016/j.cogdev.2022.101193>
- Lo, R. F.**, Padgett, J. K., Cila, J., Sasaki, J. Y., & Lalonde, R. N. (2022). The re-emergence of Yellow Peril: Beliefs in the Asian health hazard stereotype predict lower psychological well-being. *Asian American Journal of Psychology*, *13*(4), 339–350. <https://doi.org/10.1037/aap0000291>
- Ivanski, C., **Lo, R. F.**, & Mar, R. A. (2021). Pets and politics: Do liberals and conservatives differ in their preferences for cats versus dogs? *Collabra: Psychology*, *7*(1), 28391.
<https://doi.org/10.1525/collabra.28391>
- Lo, R. F.**, Ng, A. H., Cohen, A. S., & Sasaki, J. Y. (2021). Does self-construal shape automatic social attention? *PLoS One*, *16*(2), e0246577. <https://doi.org/10.1371/journal.pone.0246577>
- Cila, J., Lalonde, R. N., Sasaki, J. Y., Mar, R. A., & **Lo, R. F.** (2021). Zahra or Zoe, Arjun or Andrew? Bicultural baby names reflect identity and pragmatic concerns. *Cultural Diversity and Ethnic Minority Psychology*, *27*(3), 307–319. <https://doi.org/10.1037/cdp0000420>
- Tierney, W., Hardy, J. H., III., Ebersole, C., Viganola, D., Clemente, E., Gordon, M., ... **Culture and Work Forecasting Collaboration**, & Uhlmann, E. L. (2021). A creative destruction approach to replication: Implicit work and sex morality across cultures. *Journal of Experimental Social Psychology*, *93*, 104060. <https://doi.org/10.1016/j.jesp.2020.104060>
- Tierney, W., Hardy, J., Ebersole, C., Leavitt, K., Viganola, D., Clemente, E., ... **Hiring Decisions Forecasting Collaboration**, & Uhlmann, E. (2020). Creative destruction in science. *Organizational Behavior and Human Decision Processes*, *161*, 291–309.
<https://doi.org/10.1016/j.obhdp.2020.07.002>
- Lo, R. F.**, & Sasaki, J. Y. (2017). How the study of religion and culture informs genetics and vice versa. In J. Causadias, E. H. Telzer, & N. A. Gonzales (Eds.) *The handbook of culture and biology* (pp. 203–224). John Wiley & Sons, Inc.

PUBLICATIONS AUTHORED AS BIostatistician

These publications were authored during my tenure as a biostatistician at SickKids Research Institute from 2021–2023.

- Korczak, D. J., **Lo, R. F.**, Rizeq, J., Crosbie, J., Charach, A., Anagnostou, E., ... & Cost, K. T. (in press). The longitudinal trajectory of depression and anxiety among children and adolescents over two years of the COVID-19 pandemic. *Psychiatry Research*, *339*, 116101.
<https://doi.org/10.1016/j.psychres.2024.116101>

†Khalfan, A. F., Campisi, S. C., **Lo, R. F.**, McCrindle, B. W., & Korczak, D. J. (in press). Identifying cardiovascular disease risk endotypes of adolescent Major Depressive Disorder using exploratory unsupervised machine learning. *Journal of the American Academy of Child and Adolescent Psychiatry Open*. Advanced online publication.
<https://doi.org/10.1016/j.jaacop.2024.04.004>

***Lo, R. F.**, *Schumacher, A., LaForge-Mackenzie, K., Cost, K. T., Crosbie, J., Charach, A., ... Korczak, D. J. (2024). Evaluation of an automated matching system of children and families to virtual mental health resources during COVID-19. *Child and Adolescent Psychiatry and Mental Health*, 18(1), 24. <https://doi.org/10.1186/s13034-024-00716-0>

†Khalfan, A. F., Campisi, S. C., **Lo, R. F.**, McCrindle, B. W., & Korczak, D. J. (2023). The association between adolescent depression and dyslipidemia. *Journal of Affective Disorders*, 338(1), 239–245. <https://doi.org/10.1016/j.jad.2023.06.017>

MANUSCRIPTS UNDER REVIEW

†Gingoyon, A., Schumacher, A., **Lo, R. F.**, Mahesh, H., Wilkinson, L., Segovia, A., ... & Korczak, D. J. (under review). Factors associated with gender expansive adolescent presentations to the emergency department for suicide risk behaviors during the COVID-19 pandemic.

Taing, J., Munkurize, S., **Lo, R. F.**, West, A. L., Ryder, A. G., & Yampolsky, M. A. (under review). Multicultural identity, heritage language, and sense of belonging among second-generation adults in Canada and the United States.

SELECT MANUSCRIPTS IN PREPARATION

***Lo, R. F.**, †Acevedo, K., †Gabitova, Y., & Lalonde, R. N. (in prep). Motivations to eat comfort food: Measure development and cross-cultural investigation.

***Lo, R. F.**, *Eigbe, N., Field, A., Griffiths, C., Hamedani, M., Markus, H. R., & Eberhardt, J. L. (in prep). Natural language processing reveals biases in racial representation on television: New approaches and metrics.

***Lo, R. F.**, *Cila, J., Lalonde, R. N., Schuller, R., & Sasaki, J. Y. (in prep). Religious social identity positively influences well-being for a religious minority and majority sample.

Lo, R. F., Kim, H., West, A. L., Cila, J., & Sasaki, J. Y. (in prep). Can genetic moderation and cognitive mediators explain the relationship between religiosity and prosocial behaviour?

Lo, R. F., Lalonde, R. N. †Kocabag, D., & Sukhai, M. (in prep). Social identity structure of Canadians with sight loss.

Lo, R. F., Pearson, H. I., & Sasaki, J. Y. (in prep). How to integrate the study of culture and diversity in introductory cognitive psychology courses.

***Lo, R. F.**, *Pearson, H. I., Daviglus, M. L., Shield, A. E., Kanaya, A. M., Eliassen, H. A., ... &

Sasaki, J. Y. (in prep). An investigation of religion-level cultural variation of the religion-health link: The role of social connection.

Lo, R. F., & Sasaki, J. Y. (in prep). Does culture interact with perceptual load mechanisms to influence visual attention allocation?

Lo, R. F., Sasaki, J. Y., Cohen, A. S., & Lalonde, R. N. (in prep). Regional culture influences automatic attention to the social context.

***Lo, R. F.**, *Starck, J., Griffiths, C., Hamedani, M., Markus, H. R., & Eberhardt, J. L. (in prep). Status of characters played by Black vs. White actors have implications for subsequent role suitability.

*Starck, J. G., *Griffiths, C., **Lo, R. F.**, Hamedani, M., Markus, H. R., & Eberhardt, J. L. (in prep). Studying racial representation on television using the three P's: Presence, positivity, and positionality.

Starck, J. G., ***Lo, R. F.**, *King, S., Griffiths, C., Hamedani, M., Markus, H. R., & Eberhardt, J. L. (in prep). Investigating the mechanisms underlying intentions to watch Black television shows among White viewers.

*†Thovinakere, N., ***Lo, R. F.**, & Lalonde, R. N. (in prep). The role of culture, morality, and family on posthumous organ donation in South Asian and European Canadians.

HONOURS, GRANTS, & AWARDS

Study on Stress, Spirituality, and Health (SSSH) Catalyst Fund – \$20,000	2023
York University Sandra Pyke Award for Graduate Student Excellence	2023
Summer Institute in Social and Personality Psychology at The Ohio State University	2023
First Place Winner at ElleHacks 2023 (Women+ technology hackathon) – \$350	2023
York University Psychology Graduate Student Association Fund – \$400	2019, 2023
York University Academic Excellence Fund – \$3,208	2022–2023
CPA John W. Berry Award: Best Student Paper Presentation in Cross-Cultural Psychology section – \$1,000	2022
SPSP Graduate Travel Award – \$500	2021
SPSP Diversity Graduate Travel Award – \$500 (Declined)	2021
York University Faculty of Health Graduate Student Travel Fund – \$4,678	2016–2022
SPSP Diversity Registration Award	2020
SPSP Registration Award (Declined)	2020
Ontario Graduate Scholarship – \$15,000	2019–2020
York University Professional Development Fund – \$1,515	2017–2020
York University Graduate Development Fund – \$1,963	2016–2020
York University Graham F. Reed Memorial Award – \$1,000	2018
York University Graduate Short Course and Workshop Fund for travel to the University of Nottingham – \$1,000	2018
York University Graduate Student Association Skills Development Fund – \$125	2018

York University Graduate Scholarship – \$6,000	2015
Explore French Immersion Award at Université Laval – \$2,800	2013

INVITED TALKS

Stanford University, Department of Psychology Colloquium Series	2024
Trent University, Department of Psychology	2024
University of Hawai'i at Mānoa, Department of Psychology Diversity Colloquium Series	2024
Stanford University, Social Lab Admit Week	2024
York-University of Toronto Social-Personality-Abnormal (YUTSPA) Annual Meeting	2022

CHAired CONFERENCE SYMPOSIA

- Lo, R. F.** (August 2024). Culture, Emotion, & Cognition; Emotional and Cognitive Processes Within and Between Regions and Generations. Symposium chaired at the International Association for Cross-Cultural Psychology. Bali, Indonesia.
- Lo, R. F.** & Lou, N. M. (June 2022). The Asian COVID-19 Experience Across Generations, Ethnic Groups, Contexts, and Nations. Symposium co-chaired with Dr. Nigel Lou at the Canadian Psychological Association. Calgary, AB.

CONFERENCE TALKS AND DATA BLITZS

- Lo, R. F.** & Sasaki, J. Y. (August 2024). Lay misperceptions of culture as “biological” and suggestions for reducing them. Talk presented during the “Refining Methodologies in Cross-Cultural Psychology: Three Lessons from Three Early-Career Cultural Scholars” symposium at the International Association for Cross-Cultural Psychology. Bali, Indonesia.
- Lo, R. F.**, Sasaki, J. Y., Cohen, A. S., & Lalonde, R. N. (August 2024). Regional culture shapes attention to the social context: A gaze cueing investigation. Talk presented during the “Culture, Emotion, & Cognition; Emotional and Cognitive Processes Within and Between Regions and Generations” symposium at the International Association for Cross-Cultural Psychology. Bali, Indonesia.
- Lo, R. F.**, Cila, J., Lalonde, R. N., Schuller, R., & Sasaki, J. Y. (February 2024). Religious social identity shapes well-being across religious majorities and minorities. Data blitz presented at the Religion and Spirituality Pre-Conference at the 25th Annual Meeting of the Society for Personality and Social Psychology. San Diego, CA.
- Lo, R. F.**, Sasaki, J. Y., Cohen, A. S., & Lalonde, R. N. (February 2024). Regional culture shapes attention to the social context: A gaze cueing investigation. Data blitz presented at the Advances in Cultural Psychology Pre-Conference at the 25th Annual Meeting of the Society for Personality and Social Psychology. San Diego, CA.
- Lo, R. F.**, Sasaki, J. Y., Kawakami, K. L., Cohen, A. S., & Lalonde, R. N. (July 2022). Does culture and race shape social attention? Talk presented at the Cognitive Science Society. Toronto,

ON.

Lo, R. F., Padgett, J. K., Cila, J., Sasaki, J. Y., & Lalonde, R. N. (June 2022). The re-emergence of Yellow Peril: Beliefs in the “Asian health hazard” stereotype predict lower psychological well-being. Talk presented during the “The Asian COVID-19 Experience Across Generations, Ethnic Groups, Contexts, and Nations” symposium at Canadian Psychological Association. Calgary, AB.

*** Won John W. Berry Best Student Paper Presentation in CPA Cross-Cultural Psychology section

Lo, R. F., Padgett, J. K., Cila, J., Sasaki, J. Y., & Lalonde, R. N. (August 2021). The re-emergence of Yellow Peril: “Exotic Threat” beliefs predict psychological outcomes of East and Southeast Asian Americans and Canadians during COVID-19. Talk presented at the Society for the Psychological Study of Social Issues. Virtual conference.

Lo, R. F., Ng, A. H., Cohen, A. S., & Sasaki, J. Y. (June 2021). Does self-construal shape automatic social attention? Talk presented at the Canadian Society for Brain, Behaviour, and Cognitive Science. Virtual conference.

Lo, R. F., Kim, H., & Sasaki, J. Y. (June 2017). The influence of culture and sibling differentiation. Talk presented at the Canadian Psychological Association. Toronto, Ontario.

SELECT CONFERENCE POSTER PRESENTATIONS

Lo, R. F. & Mar, R. A. (February 2024). Adults with siblings have better mind-reading abilities. Poster presented at the 25th Annual Meeting of the Society for Personality and Social Psychology. San Diego, CA.

Lo, R. F., Sasaki, J. Y., Cohen, A. S., & Lalonde, R. N. (February 2023). How does culture shape gaze-cueing across multiple gazes? An investigation across North Americans, Middle Easterners, South Asians, and East Asians. Poster presented at the 24th Annual Meeting of the Society for Personality and Social Psychology. Atlanta, GA.

Lo, R. F., Cohen, A. S., & Sasaki, J. Y. (February 2022). How do culture and race shape social attention? Poster presented at the 23rd Annual Meeting of the Society for Personality and Social Psychology. San Francisco, CA.

Lo, R. F., Ng, A. H., Cohen, A. S., & Sasaki, J. Y. (February 2020). Engaged by the group’s gaze: Can self-construal primes influence social attention across multiple gazes? Poster presented at the 21st Annual Meeting of the Society for Personality and Social Psychology. New Orleans, Louisiana.

Lo, R. F., Sasaki, J. Y., Kim, H., & Lalonde, R. N. (July 2019) Birds of a feather flock together, except my brother: Cultural variation in the effect of sibling differentiation on well-being and sibling relationship quality. Poster presented at the Asian Association of Social Psychology. Taipei, Taiwan.

Lo, R. F. & Sasaki, J. Y. (February 2019). The effect of culture on load and distractor processing.

Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology. Portland, Oregon.

Lo, R. F. & Sasaki, J. Y. (March 2018). Culture and social comparison in a sibling context: The ambivalence of sibling differentiation. Poster presented at the 19th Annual Meeting of the Society for Personality and Social Psychology. Atlanta, Georgia.

MENTORING & TEACHING EXPERIENCE

Honours Thesis Co-Supervisor

Kelly Acevedo, York University, Glendon Campus Project: <i>Comfort food scale cross-cultural validation with Americans and Mexicans.</i>	2021 – 2022
Uyen Nhi Nguyen, York University, Keele Campus Project: <i>Family relationship quality predicts COVID-19 stress.</i>	2021 – 2022
Nagashree Thovinakere, York University, Keele Campus Project: <i>The role of culture and family on posthumous organ donation in South Asian Canadians.</i>	2020 – 2021
Dolunay Kocabag, York University, Glendon Campus Project: <i>Social identity of sight-loss individuals and its correlates during COVID-19.</i>	2020 – 2021
Yevgeniya Gabitova, York University, Glendon Campus Project: <i>Beyond hunger: Motivations for seeking “comfort food”.</i>	2018 – 2019

Instructor of Record

Intermediate Statistics 1, York University <i>*Notes: Overall evaluation 4.6/5; Taught R programming and statistics to (~50) third-year undergraduate students</i>	2022
---	------

Short Course Instructor

Introduction to R Programming, 2022 Winter Workshop Series, York University <i>*Notes: Average evaluation 5/5; 12-hour course across 4 weeks</i>	2022
Introduction to R Programming, 2021 Summer Workshop Series, York University <i>*Notes: Average evaluation 6.8/7; 8-hour course across 4 days</i>	2021
Introduction to R Programming, Institute for Social Research, York University <i>*Note: 12-hour course across 4 weeks</i>	2021

Course Tutorial Leader

Univariate Statistics 1 (Graduate level course) (Average evaluation 6.5/7), York University <i>*Note: Taught R programming and statistics to a double-section of (~40) graduate students</i>	2019
---	------

Guest Lectures and Workshops

Introduction to Structural Equation Modelling, Stanford University	2024
Research Methods, York University	2022
Introduction to ggplot2, York University	2021
Introduction to Psychology, Duke University	2021
Cultural Psychology, York University	2019
Cultural Psychology, York University	2017
Seminar in Social Psychology, York University	2017
Seminar in Social Psychology, York University	2016

Teaching Assistant

Introduction to Psychology, York University	2016 – 2022
Social Psychology, York University (Glendon campus)	2021
Writing in Psychology, York University	2021
Cultural Psychology, York University	2019 – 2020
Univariate Statistics 1 (graduate-level statistics), York University	2019
Psycholinguistics, York University	2016

RELEVANT EMPLOYMENT EXPERIENCE

University of Waterloo Research Associate	2021 – 2023
Institute for Social Research at York University Statistical Consultant	2020 – 2021

PROFESSIONAL SERVICE

Reviewer (ad hoc)

Asian Journal of Social Psychology
 Canadian Psychology
 International Journal of Intercultural Relationships
 Journal of Cross-Cultural Psychology
 Journal of Cultural Cognitive Science
 Journal for the Scientific Study of Religion
 Motivation & Emotion
 Religion, Brain & Behavior
 Social Behavior & Personality

Award Committee

Society for Personality and Social Psychology Convention Student Poster Award

Mentor

Society for Personality and Social Psychology Peer Mentor
 Society for Personality and Social Psychology Convention Graduate Mentorship Lunch

UNIVERSITY SERVICE

Workshop Panelist		
Panelist for Job Market Workshop, Stanford University		2024
Panelist at Graduate School Informational Event, York University		2019–2020
Mentor		
Psychology Undergraduate Mentoring Program (PUMP), York University		2017–2020
Program Coordinator		
Undergraduate Research Participant Pool Coordinator, York University		2020–2023
Social and Personality Psychology Website Manager, York University		2018–2022

MEMBERSHIPS & AFFILIATIONS

Society for Personality and Social Psychology
 International Association of Cross-Cultural Psychology
 Society for the Psychological Study of Social Issues
 Canadian Psychological Association
 Canadian Society for Brain, Behaviour, and Cognitive Science
 Southeast Asian Social and Personality Psychologists
 SPARK Society

SKILLS

Programming Languages	R, Python
Methodologies	Behavioural and online experiments, reaction time tasks, economic games, survey design, saliva sampling, qualitative coding, measure development, eye tracking
Research Software	Qualtrics, SONA, Prolific, PsychoPy, Pavlovia, DirectRT, RedCap, SR Research EyeLink 1000 Plus, Adobe Photoshop
Advanced Statistics	Generalized Linear Modelling, Multilevel Modelling, Structural Equation Modelling, Factor Analysis/Dimension Reduction, Growth Curve Modelling, Latent Profile/Class Analysis, Random-Intercepts Cross-Lagged Panel Modelling
Specialized Training	Biohazards training, saliva sample collection and storage, statistical consulting, EyeLink usage